Minutes: April 16, 2018
3:00-5:00 p.m. Old Main Boardroom


Absent: E. Corral, D. Ray, S. Schwartz, and X. Zeng

Guest: J. Frumkin, IT Liaison, and J. Summers, Chair-elect of the Faculty

Call to Order
Vice Chair Brewer called the meeting to order at 3:03 p.m.

Approval of the minutes of March 19, 2018
The minutes of March 19, 2018 were approved with one abstention.

UPDATES

Academic Personnel Policy Committee – Ron Hammer (via Zoom)
Hammer reported that the committee met on March 29, 2018 and reviewed updates to the Instructional Materials Policy and a recent draft of the professional conduct section of UHAP. The committee was pleased with the revised section on professional conduct and the detail on responsibilities on teaching, research and service. Committee members talked about Department Heads Steering Group that meets simultaneously with Senate and Senate Executive Committee meetings and is discussing the implementation of mandatory training for department heads. The Academic Leadership Institute (ALI) had 130 applications for twenty-three positions. There is a clear need for a second-tier training targeted at new heads by application. The ALI participants seem to be administrator-heavy, and the faculty involved in the program usually have an administrative component to their positions.

President’s Report – Jon Dudas
Dudas reported that Dr. Michael Dake has been appointed as Senior Vice President for Health Sciences. Barry Brummund has been appointed as the new Chief Information Officer. The Governor pressed for a new statutory 301 renewal. The Governor has proposed a 20% pay increase for K-12 teachers. The increase will be implemented over a two-year period to the year 2020, with increments of 9% in 2018, 5% more in 2019, and another 5% in 2020.
IT Liaison – Jeremy Frumkin
Frumkin reported that University Information Technology Services had an audit with results from the audit presented to deans and directors on April 9, 2018. A major focus is on IT security, and will be the main driver for the upcoming year.

Provost’s Report – Acting Provost Jeff Goldberg
Goldberg said the first of the quarterly meetings with the President was held April 9, 2018. Many issues were addressed including RCM and Veterinary Medicine. The RCM Evaluation Committee will be making recommendations shortly. Goldberg and Senior Vice President for Business Affairs and Chief Financial Officer, Gregg Goldman, will visit every college to talk about RCM once the recommendations from the committee are received. The ad seeking a dean for Veterinary Medicine has been posted, and candidates are being assembled for the Dean of the College of Fine Arts position. The UA’s international strategy is being compiled for the Strategic Plan, including the Office of Global Initiatives, micro-campuses, and international research initiatives through the Office of Research, Discovery and Innovation. Four-year financial planning has begun in the College of Architecture, Planning and Landscape Architecture, College of Optical Sciences, and College of Agriculture and Life Sciences.

Chair of the Faculty – Lynn Nadel
Nadel reported that the Academic Freedom statement in ABOR policy has been under revision by the Arizona Faculties Council, so that the policy will correctly distinguish academic freedom from freedom of speech. The revision also states that under academic freedom, faculty have the right to speak out about matters of institutional governance, and that academic freedom is constrained by disciplinary norms. The revisions will be presented at the next ABOR meeting on April 4, 2018.

Vice Chair of the Faculty – Michael Brewer
Brewer went over the Senate election ballot and candidate statements.

Secretary of the Faculty – Amy Fountain
Fountain reported that a workflow is being created for faculty who do not show up in the voting faculty census, who may have been issued voting codes, to diagnose the situation and provide the Committee on Faculty Membership enough information to make a decision on validity for voting privileges. Many times, the primary faculty title may be administrative in nature, with the faculty title being secondary, and the system doesn’t include them in the census for General Faculty. Fountain anticipates that the Committee on Elections and the Committee on Faculty Membership will be more engaged in the coming year with tasks associated with faculty voting designations and how to make the candidate statements available to the General Faculty for viewing prior to elections.

Committee of Eleven – Steve Schwartz
Schwartz was absent.

Graduate Council – Co-Chair Walter Klimecki
No proposals were offered.
SPBAC – Co-chairs Xubin Zeng and Allison Vaillancourt
Vaillancourt presented three policy changes not associated with SPBAC; the Compassionate Transfer of Leave Policy Revision, the Parental Leave Policy Revision, and Ineligibility for Reemployment Policy Revision. These three policy revisions will be presented at the May 7, 2018 Faculty Senate meeting for vote. SPBAC will be looking into cluster hires and the guiding principles related thereto.

Undergraduate Council – Dennis Ray
Ray was absent, but the Council's three proposals, BSED in Mild Moderate Disabilities, Undergraduate Minor in Chinese Language, and Undergraduate Minor in Japanese Language will move forward to Faculty Senate as seconded motions.

APAC – Susanna Eden
Eden reported that APAC is still focused on the University Career Architecture Project process, and APAC gets the sense that it doesn't have enough information and isn't being apprised of any updates. Vaillancourt asked in what ways APAC feels left out, since there are about 250 people involved in the process and the project is moving forward. Eden said the APAC meetings are the last Tuesday of the month, and Vaillancourt will put forth an effort to provide inclusion and updates.

ASUA – Natalynn Masters
Masters introduced herself as the new incoming ASUA President. Masters ran for office on platforms for fostering inclusiveness, including collaborations with the cultural centers on campus, Title IX initiatives, and student engagement. She plans to work with ASUA to reach out to involve more students in government.

Student Affairs Policy Committee – Jeff Stone
Stone reported that after getting feedback from the previous Senate meeting’s presentation, the committee once again revised its proposal. In doing so, it revisited policies from other Universities. The main changes the committee decided on are to mandate that instructors declare the use of their own textbook in the syllabus and to propose a carve-out profit margin of $500. Less than that amount will not need to be disclosed to the dean of the college, anything over $500 would have to be declared and managed to benefit students in a manner agreed upon between the faculty member and the dean. The best practices issue on course materials needs to be separated from the conflict of interest of issue, with reducing costs to students as the main concern. Committee members discussed having no carve-out amount, and how a carve-out, if it were implemented, could be enforced. Can the person who does the ordering of textbooks be responsible for reporting the amount of money made on the textbook purchases? Not all units follow this practice, and in many units faculty members are the ones responsible for ordering their own textbooks. Nadel said that there is discussion surrounding the new Strategic Plan to have a “no cost” textbook policy. The fundamental principle in keeping student costs down is to eliminate the conflict of interest that occurs when faculty benefit from any form of textbook sales to students. Committee members
discussed sending out a survey to faculty to get a better reading on how faculty feel, and to obtain more ideas.

**Research Policy Committee – Erica Corral**
Corral was absent.

**Graduate and Professional Student Council – Jessica Baxter**
Baxter was absent.

**Setting the May 7, 2018 Faculty Senate Agenda**
Items on the agenda were added, rearranged and time allotments were adjusted for each.

**Adjournment**
The meeting was adjourned at 4:34 p.m.

Recorded by Jane Cherry