REPORT TO FACULTY SENATE

FROM: Academic Personnel Policy Committee

DATE: May 7, 2018

ACCOMPLISHMENTS:

Since our March meeting, we have continued to provide input to the SAPC on revisions to UHAP 2.11 Instructor-Authored Books and Materials Assigned in Classes, and to the ad hoc faculty committee considering revisions to UHAP 7.01 Professional Conduct.

The APPC met on April 20, 2018 to consider:

1. Revisions to UHAP 3.2 Annual Performance Reviews of Faculty
   a. The proposed revisions provide more flexibility for departments in the use of “peer” reviewers, which the APPC applauds.
   b. The APPC is concerned that the terminology “peer” review might imply external peer reviews of scholarship, when what is meant is review by department faculty colleagues. We suggest that a definition be added, such as: “The assessment of performance will include an evaluation by both a peer review committee typically consisting of faculty colleagues in the department, program, or instructional unit and the immediate administrative head.”
   c. The APPC thought that the unit mission also should be considered, for example: “The immediate administrative head, working with the peer review committee, evaluates the faculty member on the basis of information provided by the faculty member, peer evaluators, students, unit priorities, and such other information as is available...”

2. Revisions to Faculty Titles and Promotion and Annual Reviews
   a. The APPC recognized that there might be confusion in the proposed revision to UHAP 3.3.03 as to whether this change applies to clinical faculty in all colleges or only the colleges of medicine. These revisions were vetted by faculty in the colleges of medicine, but we need to be certain that other colleges with clinical faculty are aware and agree with the proposed revisions on: a) lack of Provost review, and b) the use of a new format clinical dossier, for career-track clinical faculty appointments and promotions.

GOALS:

1. With the decision to extend consideration of revisions to UHAP 7.01 Professional Conduct into the next term, we plan to continue contributing suggestions based on faculty and committee concerns.

2. The APPC wishes to recognize Roger Dahlgran upon his retirement from the University for his years of service to the committee, as member from 2005-2008, Chair in 2010-12 and member continuously from 2010-2018. Thank you, Roger, for your contributions and sage advice!