REPORT TO FACULTY SENATE

FROM: Ron Hammer, APPC

DATE: January 22, 2018

ACCOMPLISHMENTS:

1. Reviewed and proposed revisions to new guidelines for track transfers across tenure, continuing-status and nontenure-eligible career-track positions to ensure greater level of faculty committee review in this process. This proposal makes track changes more consistent with other P&T review requirements, and was adopted by Vice Provost Tom Miller.

2. Consideration of whether track transfer from CT to TE or CE position requires external letters. UHAP section 2.06.14 section 7 states that advancement to a higher title does not require external letters to support the change. Following discussion, APPC members agreed that this was a reasonable explanation for why the policy does not require submission of external letters.

3. Consideration of whether time on the CT track should count toward rank when the individual transfers to the TE/CE track. Based on the existing policies for promotion clock delay and computing prior service, APPC members thought that added flexibility was reasonable, thus allowing the Provost to determine the tenure-eligibility period.

4. Consideration of UHAP policy on determination of rank for faculty recruited by noncompetitive selection. Current policy specifies that hiring of additional named individuals may be approved by the President, Provost or Sr. VP as part of contract negotiations for targeted or strategic opportunity hires. We believe that this policy overlooks the process of determining the faculty rank of such named individuals, and propose that professorial appointments typically require the full P&T review except within pressing time constraints. A draft statement is under consideration.

GOALS:

1. APPC will meet again on January 19, 2018.

2. Review and comment on the proposed ABOR IP policy, especially regarding scholarly works.

3. Further explore policies on professional conduct to provide additional input to the ad hoc faculty group meeting this semester to update.

4. Discuss guidelines for the process of five-year reviews of administrators (UHAP Chapter 5.3).