Minutes
Meeting: October 12, 2015
10:00 p.m. – 11:00 a.m.
Faculty Center

Present: L. Ritter (Chair), A. Charney, R. Dahlgran, A. Jenkins,
B. Story, R. Vaillancourt, P. Willerton

Absent: S. Netherton, M. Paiewonsky

Call to order
Chair Ritter called the meeting to order at 10:02 a.m.

Approval of the minutes of November 20, 2014
The minutes of November 20, 2014 were approved.

Discussion about Unenrolled Minors Policy
The committee has been charged by the Faculty Officers with polling the various departments
and colleges that this new policy has impacted. It was suggested that the Committee develop a
set of open ended questions that could be sent to each college asking how effective the policy is
and what issues if any, they have encountered using it. Chair Ritter will contact the Faculty
Officers to develop a list of departments or colleges that should be polled. Questions will be
finalized at a future meeting.

Draft of a Faculty Statement of Support from UGC
It is believed that this task has come forth from a concern about the value and use of a class
syllabus for students and faculty alike. Members agreed to table this discussion until the
Committee has further information from the Undergraduate Council (UGC). Faculty staff was
asked to gather more information from the Secretary of the Faculty Bobbi McKean, who is also
a member of UGC. This discussion was tabled until the Committee has more information.

Report from the Open Access ad hoc task force
Members defined what open access refers to, since many had not heard the term before.
Faculty Center staff was asked to contact Vice Chair of the Faculty Michael Brewer and find out
if there is a document that they can weigh in on, or what he is charging the Committee with
accomplishing.

Upcoming UHAP revisions
The University Handbook for Appointed Professionals (UHAP) has been undergoing many
revisions as related to non-tenure track academic professionals. The Committee has been
asked to review the draft documents that deal with defining “Regular” members of the General
Faculty of the University of Arizona as defined in the Faculty Governance Bylaws, Article II. It
has been suggested that the following be added to the definition of “regular” faculty:
c) Non-tenured-eligible faculty holding half-time or more multi-year appointments, or half-time or
more year-to-year contracts for more than three years sequentially,”
The Committee discussed the use of the word “regular” and would suggest using the word
“vested” or “voting” in place of “regular.”
The second part of the request deals with non-tenure track representation in the Faculty Senate. Members agreed to table this part of the discussion until Chair Ritter has talked with APAC Chair Mark Napier for clarification about who started this discussion and what the actual change will be to APAC Faculty Senate membership.

Other Business
The Committee has been asked to review the statement that Senator Cheryl Cuillier made at the October 7, 2015 Faculty Senate meeting. Cuillier addressed the issue of UA’s exclusion of health benefits for the UA transgender population. A. Charney moved that “the Appointed Personnel Policy Committee strongly and unanimously recommends the removal of all exclusions to health benefits for the UA transgender population.” The motion was seconded and passed. The vote was unanimous.

Action Item: Write a motion to read: “The Appointed Personnel Policy Committee strongly and unanimously recommends the removal of all exclusions to health benefits for the UA transgender population.”
Proposed by: Faculty Officers to APPC and Senator Cheryl Cuillier to the Faculty Senate.
Pros: The Committee supports the proposal to remove all exclusions currently in the health benefits plans for the transgender population as is currently done at Arizona State University.
Cons: There may be cost increases to the UA.
Vote Tally: Full consensus from present members.

Adjournment
The meeting was adjourned at 11:01 a.m.

The next meeting is scheduled for November 2nd from 10-11 a.m. at the Faculty Center.