REPORT TO FACULTY SENATE

FROM: Linda Breci, APAC http://apac.arizona.edu/

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ACCOMPLISHMENTS:

Allison Vaillancourt was invited to APAC’s March 28 monthly meeting, drawing a full house of Appointed Professionals from across campus. She led a lively discussion, proposing a new approach to employment classification. She presented a vision that included:
- contemporary and compelling job titles and descriptions,
- defensible and market-based pay structure,
- honest conversations about performance,
- clear career paths, and
- people who feel valued and supported.

Appointed professionals in the room discussed their concerns about such a proposal, what should be preserved, and what should be changed.

Recommendations for going forward included future gatherings of AP to allow more input into this topic.

GOALS:

- Assist and inform AP across campus of possible changes to employment classification by partnering with Human Resources in discussion forums and other methods.
- Complete necessary steps to receive approval of APAC Bylaws revision.
- Continue to work toward previously defined goals that include:
  - Streamline and expand professional development funding process.
  - Expand networking opportunities.