Three action items came before the APPC during the 2015-2016 year and are summarized below.

**10/12/15 Action Item:** Write a motion to read: “The Appointed Personnel Policy Committee strongly and unanimously recommends that the University of Arizona support health plan benefits for transgender employees and their dependents.”

**Proposed by:** Faculty Officers to APPC and Senator Cheryl Cuillier to the Faculty Senate.

**Pros:** The Committee supports the proposal to remove all exclusions currently in the health benefits plans for the transgender population as is currently done at Northern Arizona University.

**Cons:** There may be cost increases to the UA.

**Vote Tally:** Full consensus from present members.

**11/2/15 Action Item:** Chair Ritter will contact A. Vaillancourt concerning the unenrolled minors policy at the UA.

**Proposed by:** Faculty Officers and A. Vaillancourt to APPC.

**Pros:** The Committee supports the policy be put in place to protect unenrolled minors on the UA campus for predetermined programs.

**Cons:** Enforcement of policy compliance is difficult to determine.

**Vote Tally:** Full consensus from present members.

**11/16/15 Action Item:** Chair Ritter will contact M. Galiilee-Belfer with Committee’s decision regarding the use of annual reviews in promotion and tenure decisions.

**Proposed by:** Faculty Officers, Vice Provost for Academic Affairs, Tom Miller and Mika Galiilee-Belfer, Director of Faculty Affairs in SBS to APPC.
Pros: The Committee supports the policy wording of being able to use annual reviews in Promotion & Tenure decisions.

Cons: The legal issues of what constitutes confidentiality in annual reviews and individuals’ personnel files.

Vote Tally: Full consensus from members in attendance.

Respectfully submitted,

Leslie Ritter

Leslie Ritter
Chair, APPC
THE UNIVERSITY OF ARIZONA®
Faculty Senate Standing Committee
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 (Fax: 621-8844)
Research Policy Committee

ANNUAL REPORT 2015-16

2015-2016 Committee Members

Joni Dean, GPSC (8/14-5/16)
Evan Hastings, ASUA (8/15-5/16)
Dan Lee, University Library (7/10-5/16)

Ken McAllister, English (7/10-5/16)
Stanley Pau, Optical Sciences (6/11-5/16)
Jonathan Sprinkle, Elec./Comp. Engineering (7/10-5/16)
Marilys Witte, Surgery (6/13-5/16)

2015-2016 Committee Work

The Research Policy Committee met one time this academic year, to review changes in the process for submitting proposals to Sponsored Projects Services (SPS) under the Three Day Proposal Submission Policy and discuss potential future agenda items.

The committee discussed the changes in the process for proposals that did not satisfy the three day proposal submission policy to SPS. Under the new guidelines, SPS reviews, processes, and approves proposals in the order received. The proposal must be in final form including final approval in UAccess Research and ready for submission to sponsoring agency.

The committee agreed that further clarification to the process was needed regarding three points and the RPC chair sought out additional information from SPS as summarized here:

1) Proposal submission from multiple principal investigators and from different units within or external to our institution seemed challenging to coordinate and have fully routed in time.
   • New dashboards on UA Analytics are being developed to help coordinate proposals
   • A follow up with SPS once the new dashboards have been created is planned

2) The ability to track proposals during the routing process seems unclear to PIs.
   • A new Proposal Routing dashboard in UAccess Research was created for investigators, department/college administrators to track the routing of the proposal in real time.

3) The need for flexibility when proposals are submitted for processing after the three day requirement.
   • Proposals are no longer allowed to jump the line if they do not meet the three day requirement.
   • The new process includes a late proposal request for those proposals that are late beyond the PI’s control and require Dean’s approval.
   • Approved late proposal requests will jump in the front of the line.
Findings from this exchange were reported to the Senate Executive Committee and plans to further distribute the information gathered to clarify the new process are planned in the future from the RPC chair to the faculty. The work of RPC would not be possible without the commitment of the various faculty members who donate their time to serve on this committee.

Respectfully submitted,

[Signature]

Erica Corral, Chair
Research Policy Committee
Student Affairs Policy Committee

THE UNIVERSITY OF ARIZONA
STUDENT AFFAIRS POLICY COMMITTEE
Faculty Center
1216 East Mabel Street - PO Box 210456
621-1342 (Fax: 621-8844)
facultycenter@email.arizona.edu

Student Affairs Policy Committee
Annual Report 2015-2016

SAPC Members:
Theodore Tong, Pharmacy, CHAIR (6/11-5/16)
Cheryl Cuillier, University Libraries-Research & Learning (6/14-5/16)
Amy Fountain, Linguistics (6/14-5/16)
Lauri Macmillan Johnson, School of Architecture/Landscape Architecture (7/10-5/16)
A. Tim Jull, Geosciences (7/10-5/16)
Matthew Leahy, ASUA (8/15-5/16)
Sarah Netherton, GPSC (8/15-5/16)
S. Mae Smith, Disability/Psychoeducational Studies (6/11-5/16)
Jeff Stone, Psychology (6/14-5/16)
Kendal Washington White, Dean of Students, ex-officio (8/09-)

During the academic year 2015-2016, the committee met October 29, 2015; January 22, 2016 and March 26, 2016.

Committee actions:

The committee met on October 29, to discuss the Campus Climate Survey on Sexual Assault & Sexual Misconduct that was conducted with peer institution members of the American Association of Universities (AAU). The results of the survey were heard by the Faculty Senate in October 2015. Dean of Students, Kendal Washington White updated SAPC members on the progress of UA initiatives underway to address survey findings and for future issues that will require attention and action. The Committee will continue to receive timely updates on this matter.

Committee members received updated details on the continuing efforts taken to minimize textbook costs and improve book access to students. The results from these efforts have been favorable. Faculty interest and participation with programs to improve student access to e-books should be encouraged and given more support.

The committee reviewed the codes of student conduct and policies on threatening and disruptive behavior. There is a need for better preparation and availability of tools to address concerns of disabilities among undergraduate students. Issues with students with disabilities in graduate programs should also be addressed and receive more attention. The Dean of Students Office and the Graduate College will follow-up with a report of these efforts to the committee.
Committee members agreed that interest for more and improved support services given to the UA International student community should be a topic of continuing inquiry and further examination of this committee in the 2016-2017 academic year.

The committee met on January 22, 2016 and discussed initiatives that the UA Bookstore and UA Libraries have undertaken regarding institutional and constituent relationships relating to textbook ordering and purchasing policies. Access to bookstore, library and digital online information resources and materials for students, faculty and staff members was also discussed.

The committee met on March 26, 2016 and addressed student requests for improvement in access and availability of class/course details and syllabus information to assist their decision making during registration. Members of the committee agreed that information should be available to assist students with making informed choices when selecting courses and classes. The Committee offered suggestions for improvements to guest Jeremy Frumkin, Associate Dean for Technology Strategy, who will ascertain whose responsibility it is to determine the feasibility of changes and if improvements can be implemented. This committee will continue to follow up with future discussions on this matter during the 2016-2017 academic year.

The committee heard from Dean of Students, K. Washington White, who provided a brief review on the background of the demands brought forward by marginalized student groups to the attention of the University’s leadership. The committee will continue to follow the progress of this student matter during the 2016-2017 academic year.

Respectfully submitted,

Theodore Tong

Theodore Tong,
Chair, SAPC
Committee of Eleven

THE UNIVERSITY OF ARIZONA®
General Faculty Standing Committee
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 (Fax: 621-8844)

Committee of Eleven
Annual Report 2015-16

Dr. Steven Schwartz, CHAIR (6/13--5/17),
Physiology

Dr. Javier Duran, VICE CHAIR (6/15--5/17)
Spanish & Portuguese

Dr. Thomas Boyer (6/15--5/17)
Medicine & Cellular & Molecular Medicine

Mr. Michael Finnegan (6/15--5/16) ASUA

Dr. John Hildebrand (5/00--5/18), Neuroscience

Dr. Lynn Nadel (6/14--5/17), Chair of the Faculty

Mr. Moisés Paiewonsky (1/15--5/17), Music

Dr. Marcia Rieke (10/15--5/18) Astronomy

Dr. Jerzy Rozenblit (1/15--5/16),
Electrical & Computer Engineering

Dr. Arthur Sanders (6/15--5/17)
Emergency Medicine

Ms. Jasmine Sears (8/14--5/16), GPSC

Dr. Marlys Witte (6/08--5/16), Surgery

Dr. Maria Nieves Zedeno (6/12--5/18), Anthropology

The committee was established in 1947 by President James Byron McCormick to obtain advice from the faculty. When the Faculty Senate and Constitution were established in 1948, the Committee of Eleven was defined constitutionally and membership determined by faculty-wide election. It is unique in higher education governance structures and is independent of other faculty or administrative committees or organizations. The Committee of Eleven is University-wide and does not have a prescribed agenda.

Faculty Constitution Article V, Section 3 provides:

The Committee of Eleven shall:
a. Initiate, promote, and stimulate study and action dealing with and looking toward solution of situations and problems of interest and concern to the faculty and to the University.
b. Make reports to the General Faculty or the Faculty Senate.
c. Speak for the General Faculty as and when authorized by the General Faculty.

The Committee of Eleven's focus for 2015-2016 Academic Year included the following topics:

- The state of UA/State legislature relations
- The state of philanthropy at UA
- The relation of departmental hiring to cluster hires
- The provision of startup moneys from the ORD.

As is its practice, the Committee of Eleven met with key individuals throughout the academic year to support these inquiries. These included:

Mr. Tim Bee, Vice President Government & Community Relations
Regent Ron Shoopman
Mr. J.P. Rocznia, Interim President & CEO, UA Foundation (now President)
Dr. Kimberly Espy, Senior Vice President for Research

Guests were invited to further determine goals. We had hoped to foster more direct involvement of UA faculty with certain legislators, but that did not materialize. It was also hoped that we could develop some kind of direct ties between faculty leadership and the business community. These two factors were reasons for speaking to Mr. Bee and Regent Shoopman.

The White paper issued the year before had identified increased philanthropy as a priority goal given the difficulties of federal funding and the seemingly endless cuts in state support. We are happy to report, faculty leadership were included in a variety of discussions regarding the future of philanthropy at UA and were invited to participate in the search for a new permanent leader for the UA foundation. Mr. Rocznia has indicated a strong willingness to remain connected to C11 and its work and to brief us next year on changes at the UA Foundation. The White paper also identified the difficulty of hiring new faculty, especially when the cost of startup was high. We had suggested new resources be brought to the VPR’s office for exactly this purpose. This was done, but there was some concern regarding the interactions between departments and the Senior VP for Research and her office and how they came to agreement on scholarly areas in which a search would be deemed to support broad University goals. We were able to clarify with Dr. Espy the expected involvement of the ORD in cases in which her office provides the bulk or all of the startup funds for new hires.

Respectfully submitted,

[Signature]

Steven Schwartz, Chair
Committee of Eleven
# Constitution & Bylaws Committee ANNUAL REPORT 2015-16

<table>
<thead>
<tr>
<th>Committee Members</th>
<th>Department</th>
<th>College</th>
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</thead>
<tbody>
<tr>
<td>Barbara McKeans, CHAIR</td>
<td>Theater Film &amp; Television</td>
<td>COFA</td>
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<tr>
<td>Michael Brewer</td>
<td>University Libraries</td>
<td>NON</td>
</tr>
<tr>
<td>Cheryl Cuillier</td>
<td>Instructional Services Team</td>
<td>NON</td>
</tr>
<tr>
<td>Javier Duran</td>
<td>Spanish &amp; Portuguese</td>
<td>HUM</td>
</tr>
<tr>
<td>Lynn Nadel</td>
<td>Psychology</td>
<td>COS</td>
</tr>
<tr>
<td>Tom Miller</td>
<td>Associate Provost for Faculty Affairs ex officio</td>
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The Constitution & Bylaws Committee met 2 times this year. We reviewed changes to the Constitution and Bylaws forwarded to the committee from other committees as well as the faculty officers. All changes were reviewed and approved at the April 4, 2016 meeting and sent forward to the Faculty Senate.

Respectfully Submitted,

Barbara (Bobbi) McKeans, Chair
Constitution & Bylaws Committee 2015-16
THE UNIVERSITY OF ARIZONA®
General Faculty Standing Committee
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 (Fax: 621-8844)

Committee on Faculty Membership
ANNUAL REPORT 2015-16

<table>
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<tr>
<td>Dale Brenneman</td>
<td>AZ State Museum</td>
<td>NON</td>
</tr>
<tr>
<td>Shahira Fahmy</td>
<td>Journalism</td>
<td>SBS</td>
</tr>
<tr>
<td>Tom Miller</td>
<td>Associate Provost for Faculty Affairs ex officio</td>
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The Committee on Faculty Membership met once on October 23, 2015. The Committee considered and approved proposals for changing the apportionment of Senate seats. Committee recommends apportionment of College seats based on the numbers of members of the General Faculty (as defined by Article II of Constitution):

- Colleges with less than 100 members = 1 seat
- Colleges with between 101 and 250 members = 2 seats
- Colleges with 251 and more members = 3 seats

This will result in the addition of four seats total for the following Colleges:

- Non-College increases from 1 to 2 seats*
- Eller increases from 1 to 2 seats
- Fine Arts increases from 1 to 2 seats
- Humanities increases from 1 to 2 seats*

* Faculty officers decided to hold off on allocating additional seats until after the revisions to the Constitution Article II in the spring of 2016. The Committee will revisit this in fall 2016.

The Committee also approved the addition of COM-PHX Senator to Senate

The committee also reviewed proposals from the Non-Tenure Track ad hoc committee for expanding membership of the General Faculty as defined by Article II of the Constitution.

Respectfully Submitted,

Barbara (Bobbi) McKeen, Chair
Committee on Faculty Membership 2015-16
THE UNIVERSITY OF ARIZONA
General Faculty Standing Committee
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 (Fax: 621-8844)
Shared Governance Review Committee
Annual Report 2015-16

2014-2015 Membership:

Michael Brewer, **CHAIR**
Gail Burd, Provost Designee
Trey Cox, ASUA
Jon Dudas, Administration
Javier Duran, SPBAC

Mika Galilee-Belfer, Co-Chair
SPBAC
Lynn Nadel, Chair of Faculty
Mark Napier, APAC
Sarah Netherton, GPSC

Michael Polakowski, Senate
Randy Richardson, Co-Chair SPBAC
Christina Rocha, CSC
Bill Simmons, Senate

Mission of Committee as Outlined in the Constitution of General Faculty:
The Shared Governance Review Committee addresses issues regarding the implementation and functioning of the procedures contained in the Shared Governance Guidelines and Agreements as may be entered into from time to time. It will establish and maintain processes to (1) review compliance with the agreement, (2) examine ways in which apparent breaches of the agreement can be addressed, and (3) consider possible extensions of the agreement. It is the body to which members of the University community can bring particular shared governance concerns, and it will also examine whether the agreement has been violated or is in need of clarification or modification.

2015-2016:
The Shared Governance Review Committee did not meet this academic year.

Respectfully submitted,

Michael Brewer, Chair
Shared Governance Review Committee
Dr. Mika Gallewe-Belfer  
Co-Chair, SBS Administration

Dr. Randy Richardson  
Co-Chair, Geosciences

Dr. David Armstrong  
Surgery

Ms. Rebecca Blakiston  
University Library

Dr. Meg Lota Brown  
English

Dr. Barbara Bryson  
VP Strategic Planning & Analysis

Ms. Melinda Burke  
VP, Alumni Relations & President, UA Alumni Association

Dr. Andrew Comrie  
Senior Vice President for Academic Affairs & Provost

Dr. Vincent Del Casino  
Vice Provost Digital Learning/ Student Engagement

Mr. Peter Dourlein  
Planning Design & Construction

Dr. Javier D Duran  
Spanish & Portuguese

Dr. Hanna (Johnny) Fares  
Molecular & Cellular Biology

Mr. Manny Felix  
ASUA

Mr. Jim Florian  
Associate VP for Inst. Analysis

Mr. Gregg Goldman  
Senior Vice President for Business Affairs & CFO

Dr. Sabrina Helm  
Family & Consumer Sciences

Mr. Mike Jonen  
Medical Admin & Finance

Dr. J.P. Jones  
Deans' Representative, SBS

Ms. Amy McClure  
APAC Representative

Budgets-Financial Analysis

Dr. Marc Miller  
Deans' Representative, Law

Dr. Lynn Nadel  
Chair of the Faculty, Psychology

Mr. Mike Proctor  
Vice President for Global Initiatives

Ms. Christine Rocha  
CSC Representative

AZ State Museum

Mr. J.P. Rocznik  
UA Foundation

Ms. Carla Stoffle  
Information Resources & Lib Sci

Mr. Juhyung Sun  
GPSC Representative

Ms. Marilyn Taylor  
Senior Assistant VP, Finance & Administration

Ms. Teri Thompson  
Senior VP, University Relations

Dr. Theodore (Ted) Tong  
Pharmacy

Dr. Sue Umashankar  
Eller-Marketing

Dr. Kasey Urquidez  
Enrollment Management

Dr. Allison Vaillancourt  
VP, HR & Institutional Effectiveness

Ms. Kathy Whisman  
Assistant Vice President for Budget

Dr. Xubin Zeng  
Atmospheric Sciences

Plus regular guests Tom Miller, Vice Provost for Faculty Affairs, and Mary Fleming, Coordinator, Academic Planning

Staff support provided by Barb Kuehn
COMMITTEE ISSUES AND ACTIONS

RCM/BUDGETING

SPBAC focused much of its attention this year on RCM. Specifically, SPBAC tried to help identify unintended consequences, examine governance, and look at integration of all-funds budgeting and its intersection with RCM. SPBAC members heard from Gail Burd and Pam Coonan about governance (mission creep, workflow, impact of RCM on academic innovation and collaboration); discussed with Kim Espy, Senior VP for Research and Discovery, plans and strategic investments made in and through the Office of Research and Discovery; and made a set of recommendations regarding budget priorities for FY17 in the areas of salaries (staff, faculty, graduate students), growth, development and fundraising, and operations and infrastructure.

STRATEGIC PLANNING

SPBAC created a set of recommendations around 'quality measures' for the areas of Partnering and Synergy, in line with broader discussions around quality in teaching/engaging and research/innovation. SPBAC recommended that student perspectives be added across the board, and particularly to teaching and research, as early conversations have largely focused on faculty voices.

With respect to Never Settle, SPBAC members encouraged the inclusion of additional language around inclusion and diversity on the Never Settle website to better reflect the value and importance these have had in the plan since its inception. SPBAC consulted members of the Diversity Coordinating Council about how to best integrate a Diversity Strategic Plan with the broader Never Settle plan. Finally, SBPAC members responded to the campus Space Master Plan, with attendant recommendations to further shape decisions per the priorities outlined in Never Settle.

ENGAGING/STUDENT EXPERIENCE

SPBAC spent significant attention on the question of the student experience, including the importance of investments that focus on student (and faculty) diversity. Consistent with the recommendations SPBAC made last year around diversity, members continued to encourage consideration of infrastructural alignment in order to maximize the collective efforts being made across campus in the areas of student access, success, and campus climate, both in and out of the classroom.

VISIONING & PREPARATION

SPBAC continued to examine issues around institutional identity and values, and how those are instrumental to decisions in budgeting and planning. Such examinations included two conversations with President Hart, a visit with Tim Bee, VP of Government and Community Relations, as well as discussions around the Banner merger and how 'lessons learned' might be helpful elsewhere on campus.

SPBAC Co-Chairs helped create a "Lo Que Pasa" survey of readers about SPBAC that led to the introduction of a bi-annual "Lo Que Pasa" communication to better inform the campus community about SPBAC actions and effects, and to encourage constituents and stakeholders to connect with SPBAC members for issues, questions, and concerns they may have.

Randall Richardson

Mika Galilee-Belfer
THE UNIVERSITY OF ARIZONA
Committee on Academic Freedom and Tenure
Annual Report, 2015-2016

CAFT Members

Dr. Jennifer Jenkins, Chair  English  SBS
Dr. Jeffrey Milem, Vice Chair  Educational Policy Studies & Practice  COE
Dr. Matthew Abraham  English  SBS
Dr. Nafees Ahmad  Immunobiology  COM
Dr. Dalila Ayoun  French and Italian  COH
Dr. Michael Brescia  Arizona State Museum  NON
Dr. Sonia Colina  Spanish and Portuguese  COH
Dr. Walter Klimecki  Pharmacology & Toxicology  PHARM
Dr. Fabio Lanza  History  SBS
Dr. Dante Lauretta  Lunar & Planetary Laboratory  COS
Dr. Jerzy Rozenblit  Electrical & Computer Engineering  ENGR
Dr. S. Patricia Stock  Entomology  CALS
Dr. Lynda Zwinger  English  SBS

Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University/Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the Arizona Board of Regents Policy Manual.)
Hearings
The Committee received one petition in the 2015-16 academic year:

- A complaint by a tenured faculty member of violation of conflict of interest, gender bias, and violation of academic freedom by a department head and associate head was filed with the Grievance Clearinghouse Committee (GCC) in April 2015. The hearing schedule for matters unrelated to retention is confined to the academic year, so the matter was forwarded by the 2014-15 GCC to the 2015-2016 CAFT Chair. The grievant was advised by the GCC and Chair of CAFT to present the matters of conflict of interest and gender bias to the Office of Institutional Equity. A CAFT hearing was held in October 2015 on the matter of violation of academic freedom related to teaching assignments.

The Chair is grateful for the time and effort of CAFT members, all of whom volunteer for service on this important faculty rights committee.

Respectfully submitted,

Jennifer L. Jenkins, MLIS, Ph.D., Chair
Chair, CAFT (2014-2015)
THE UNIVERSITY OF ARIZONA®
General Faculty Standing Committee
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 (Fax: 621-8844)

Committee on Conciliation
ANNUAL REPORT 2015-16

Committee Members  | Department                  | College | Term  
-------------------|-----------------------------|--------|-------
Steven Smith, CHAIR | Natural Resources           | CALS   | 6/14-5/16 |
Daniela Zarnescu  VICE CHAIR | Molecular & Cellular Biology | COS    | 6/15-5/17 |
Beth Grindell      | AZ State Museum             | NON    | 6/15-5/17 |
Homer Pettey       | English                     | SBS    | 6/15-5/16 |
Michael Polakowski | Gov't & Public Policy       | SBS    | 6/14-5/16 |
Alfred Quiroz      | Art                         | COFA   | 6/15-5/17 |

The Committee on Conciliation received one case this year.

In September 2015, a case came to the Faculty Center that involved a previous case report submitted by the Committee on Conciliation in Spring 2015. Due to the fact that the current Chair, Dr. Smith was involved in that case, Dr. Zarnescu (Vice Chair) attended a meeting of the Grievance Clearance Committee to decide how to move forward. At that meeting, it was decided that the case should not go back to the Committee on Conciliation but instead, be referred to CAFT for further evaluation.

Respectfully Submitted,

[Signature]

Steven Smith, Chair
Committee on Conciliation 2015-16

[Signature]

Daniela Zarnescu, Vice Chair
Committee on Conciliation 2015-16
THE UNIVERSITY OF ARIZONA®
UNIVERSITY COMMITTEE ON ETHICS AND COMMITMENT
Faculty Center
1216 E. Mabel St. - PO Box 210456
621-1342 Fax: 621-8844
facultycenter@email.arizona.edu

2015-2016 Annual Report

UCEC Members:
Dr. Raymond Runyan, Chair, Cellular & Molecular Medicine, (6/13-5/16)
Dr. Andrew Lotto, Speech, Language & Hearing Sciences, Vice Chair (6/14-5/17)
Pr. Paul Bennett, Law (6/12-5/18)
Dr. Manish Keswani, Materials Science & Engineering (6/15-5/18)
Dr. Jean McClain, Soil, Water & Environmental Science (6/14-5/17)
Ms. Ping Situ, Associate Librarian (6/13-5/16)
Ex-Officio: Dr. Lucinda Rankin, Research Integrity Officer (RIO)

Mission (from Faculty Constitution, Article V, Section 7)
"The University Committee on Ethics and Commitment shall deal with questions of misconduct in research, scholarship, or creative endeavor; conflict of commitment; and facilities misuse; and receive reports from the Research Integrity Officer. In its deliberations it will use the current versions of the University policies on research integrity, professional commitment and proper facilities use."

The UCEC had two inquiries for the 2015-2016 academic year. Both panels had three UCEC members and the second panel added an expert to assist the panel with technical terms.

The first case involved a case of academic misconduct by a faculty member in the area of plagiarism. The Panel recommended an apology to collaborators, publication of an erratum in the journal acknowledging collaborator’s contributions, and a clarification of the copyright status of work published by the College.

The second case involved a complaint of academic misconduct between two faculty members involving plagiarism. Both parties were found to be at fault and collegiality was not observed by either party.

Dr. Raymond Runyan, Chair UCEC