

**MINUTES
FACULTY SENATE
MAY 4, 2020**

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1. CALL TO ORDER

Presiding Officer of the Faculty Senate, Michael Brewer, called the Faculty Senate meeting to order at 3:02 p.m. via Zoom online. Brewer announced that in light of today's meeting being held online for the second time, modifications have been made to allow for more involvement from Senators. The chat function is available to ask questions, and Senators will be able to view all participating Senators and panelists. Live speeches for Open Session will be piloted. The Faculty Officers have added additional Senate meetings throughout the summer months in an effort to keep campus informed during the COVID-19 pandemic crisis. The meeting schedule is available on the Faculty Governance website. Future meetings will be held by Zoom until further notice, and all voting by Senators will use Qualtrics. The NetID-protected ballot will open at the conclusion of today's meeting. Committee Annual Reports will be available at the June 2020 Faculty Senate meeting. Brewer thanked outgoing Senators Adamson, Benson, Brown, Gries, Helm, Hess, Hunt, Johnson, Mulcahy, Ohala, Roberts, Rosenstangel, Simmons, Madison Smith, Story, Teement, Tran, Tropman, Wilson, and Wu.

Present: Senators Acosta, Adamson, Behrangi, Benson, Bourget, Brewer, Brummund, Castro, Colina, Cooley, Cuillier, Dong, Durán, Durand, Fink, Folks, Fountain, Frey, Gerald, Ghosh, Gordon, Hammer, Helm, Hildebrand, Hingle, Hudson, Hunt, Hurh, Hymel, Johnson, Knox, Lawrence, Leafgren, Min Simpkins, Mulcahy, Neumann, Ohala, Oxnam, Pau, Provencher, Rafelski, Robbins, Rodrigues, Ruggill, Russell, Simmons, Slepian, SM Smith, Spece, Story, Sulkowski, Summers, Teemant, Tran, Tropman, Vedantam, Wilson, M. Witte, and R. Witte.

Absent: Senators Brown, Fischer, Gries, Hernandez, Hess, Hiller, Roberts, Rosenstengel, M Smith, and Wu.

2. APPROVAL OF THE MINUTES OF APRIL 6, 2020 (VIA QUALTRICS SURVEY)

The minutes of April 6, 2020 were approved with one abstention.

3. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN.

Assistant Professor in Teaching, Learning, and Sociocultural Studies, Carol Brochin, spoke as a member of the Coalition for Academic Justice at the University of Arizona (CAJUA). CAJUA calls for the Faculty Senate to advocate for faculty rights, and to take an activist stance in its role as liaisons for faculty and students. The economic situation is dire. CAJUA is asking for a more just, equitable, and transparent plan that includes faculty, staff, and student input. CAJUA was formed shortly after the COVID-19 crisis, and is group of faculty, graduate students, and staff whose primary goal is to hold the upper administration accountable for its actions. At its first meeting held on April 24, 2020, there were over 300 participants. The most urgent work is to protect those most vulnerable among us; those that too many people in power consider expendable, from Career Track faculty to custodial staff. CAJUA wrote a letter to President Robbins on April 29, 2020, signed with over 2500 signatures of support. Robbins responded to the letter and CAJUA will be happy to provide these documents, along with our upcoming response to the Faculty Senate. CAJUA is grateful that the furlough plan was revised to include a floor of \$44,500, however, CAJUA believes that floor is too low. The current plan is insufficiently progressive for those at the top of the pay scale making over \$150,000.

Assistant Professor of English and CAJUA member, Marcia Klotz, thanked President Robbins for his response to CAJUA's letter. Klotz shared an excerpt of the response to Robbins' response letter to CAJUA: *"In response to our request for a more democratic process, you mention in your letter of May 1 that you sent out an invitation to faculty, students and staff to submit feedback to the Strategic Planning and Budget Advisory Committee before drawing up your plan. But with all respect, the input you may have received in response to that call has much less impact on the final proposal than the constitution of that committee. On the task forces, we counted forty-three Vice Presidents, one Provost, one associate vice provost, eleven deans, two vice deans, fourteen directors or associate directors, and only six faculty members on the committee. CAJUA finds it unsurprising, in light of those numbers, that the proposal Robbins delivered has left many of the best writing teachers on campus in the Department of English, along with the counselors who work directly with students, looking for jobs, while an army of Vice Presidents remain firmly ensconced on campus. Those directly involved in the research and teaching that have earned the stellar reputation of this institution deserve*

a seat at the table. The webinar structure of the town halls in recent days, which do not allow attendees to see one another, to know who else is in attendance, or even to deliver unfiltered comments and questions, reproduces the lack of true participation in the decision-making on campus. We need representation from all members of the campus community on a committee that is to have such a major impact on our institution's function: faculty, staff, and students". To that end, CAJUA asks that the Faculty Senate consider calling a meeting of the general faculty at the beginning of the fall term. We recognize the creation of the Discourse Forum and ask for periodic report outs from those dialogues, but we would like to see a process that is more democratic; one that respects faculty shared governance, and one that respects the voices of all students, staff, and faculty. "Shared governance involves mutual participation in the development of policy decisions by both faculty and administration, and requires shared confidence between faculty members and administrators. This requires extensive sharing of information and a shared understanding that faculty representatives and administrators strive always for informed mutual support through shared governance dialogue." This clearly has not happened.

Associate Professor of English and CAJUA member, Farid Matuk, stated that CAJUA fully understands that furloughs and pay cuts are necessary to avoid layoffs. CAJUA believes UArizona can realize these savings with a furlough plan that is more progressive. Our members want to highlight that Furloughs/salary cuts have negative financial impacts beyond the immediate loss of wages, namely diminished retirement benefits, which will in turn jeopardize retirement security. The revised furlough plan will result in unprecedented damage to our core teaching and research mission. The faculty and support personnel who teach and advise students will seek employment elsewhere due to a reduction in hours, and hardship will further be exacerbated since teaching and advising activities consistently exceed the bounds of scheduled teaching days. The furlough structure will hinder the service capacity from those who help maintain units that are already stripped of support staff, as well as stipends for peer-leadership roles. Using lower compensated workers to pay for Administration roles at both the College and Upper Admin levels will have devastating effects across the University. CAJUA calls on the Administration to seek input from deans, faculty, staff, and students to develop a furlough plan that protects our University's core mission, including its commitments to funded graduate education, our newly-minted status as a Hispanic Serving Institution, as well as our commitments to Indigenous students and first-generation students. We call on the Administration to freeze the current furlough plan until we have time to consider an alternative furlough plan, many of which are now circulating. UArizona would like to see a furlough plan that shifts a greater burden onto those earning more than \$150,000 annually. Additionally, CAJUA is concerned that there is no clarity protecting the most vulnerable population, and if that population will be able to collect unemployment or CARES Act benefits. CAJUA urges the Administration to give faculty and staff flexibility in scheduling furlough days based on personal and professional needs. CAJUA urges the Administration to provide clear, comprehensive, and campus-wide guidelines on accessing unemployment benefits and CARES Act supplements.

Associate Professor of Journalism and CAJUA Member, Celeste González de Bustamante, spoke about the finances of the institution. CAJUA believes there has been a critical lack of transparency with how the projected deficit has been calculated. General details were released by President Robbins on April 28, 2020 (and have been stated in college-level webinars) which break down pockets of projected deficits. Yet, despite repeated requests from several University constituencies, details on how the modeling was used to arrive at these calculations is still lacking. CAJUA is prepared to file an open-records request demanding all memoranda and documentation that was used to calculate the projected shortfall, as well as the furlough plan to offset the deficit. The lack of transparency is ongoing with this dire situation. Administration's decision to engage the services of McKinsey & Company for \$14M, followed by the announcement that academic departments would be held accountable for the University's \$15M debt has left a current of distrust in its wake. The academic consequences of many of Administration's decisions are deeply damaging and have never been vetted through shared governance mechanisms, thus, this is CAJUA's principal point. Shared governance is a decision-making process with meaningful and insightful input from faculty, staff, and students who are involved in the core mission of the University, and surely would have averted the decision in hiring McKinsey & Company. CAJUA is requesting an independent audit, not conducted by the state, of the University's finances for the past three years. Shared governance is essential if we are to uphold a safe, compassionate, and respectful plan to deal with the financial consequences of COVID-19, as well as reopening campus activities for the coming academic year. CAJUA further requests that the University leadership provide clear, comprehensive, and concise communications for accessing unemployment benefits and CARES Act supplements, and that a Human Resources representative be assigned to assist employees navigate these benefits. To this end, CAJUA is calling on members of the Faculty Senate to demand leadership demonstrate true transparency and shared governance in the interest of protecting faculty rights and CAJUA calls on the Faculty Senate to activate its role as the liaison for staff and students.

4. INFORMATION ITEM: RESPONSE TO CONCERNS REGARDING THE COVID-19 CRISIS AND IMPLICATIONS – PANELISTS PRESIDENT ROBERT C. ROBBINS, CHIEF FINANCIAL OFFICER, LISA RULNEY, ASSOCIATE DEAN FOR RESEARCH, JEFFREY BURGESS

President Robbins opened by thanking the Open Session speakers for their comments. Robbins stated that he is open to all shared governance groups uniting to forge a different furlough plan, including deans and the Strategic Planning

and Budget Advisory Committee. Dialogue with the Faculty Senate can be strengthened, and group and individual plans put forward will be considered. An alternative furlough plan was submitted by the College of Education. The University is facing a \$100M shortfall in the current fiscal year. The projected financial planning is based on reopening the campus in the fall of 2020. As many as 80% of international students and 25% of domestic students may not be able to attend campus in person, and on-campus students are important to the financial well-being of the institution, including the many employees who support auxiliary services for on-campus student. The furloughs will recover some of the shortfall projected for the University, which may be as much as \$250M. Re-entry to campus will be voluntary for students and faculty. Testing is planned for all personnel and quarantine plans will be recommended for the vulnerable population, but the planning is complex. Robbins said that campus communication and involvement will be heightened going forward. In July 2020, the University will have a better sense of how the COVID-19 virus is affecting the state and its residents, and if it's not safe to return to campus for the fall semester, then the shortfall will be much worse. Robbins welcomes a third-party audit, but AAU colleagues are already experiencing mass lay-offs and furlough plans. Senator Fink asked about the University hiring a public relations firm Calvary LLC in relation to the current crisis. How much money is being spent on Calvary LLC, and what for what purpose were they hired? Robbins responded that he did not have the precise numbers, but that Calvary LLC has been engaged by the UArizona Foundation, according to Secretary of the University Jon Dudas, to assist Senior Leadership and faculty experts to develop a presence in national media, including securing spots in national news broadcasts and media markets. Engaging the media is an important part of ensuring that UArizona emerges from this crisis as a national leader, and as an important resource for the US based on our research mission, including the development of a new, extremely accurate, COVID-19 antibody test. UArizona was engaged early with shutting down campus and protecting its 60,000 population with quarantine strategies. Vice Provost for Global Affairs, Brent White, announced a plan addressing Pillar Four of the Strategic Plan, which addresses the possibility of international students who will not be able to return to the United States. Senator Hudson asked why in-house expertise is not being utilized for acquiring exposure with the media and noted as problematic the hyper-partisan nature of Calvary LLC in particular. Robbins invited everyone to assist in getting the messages conveyed to the public. Hudson provided a link and invited Robbins to talk with campus about rebuilding trust across campus. Senator M. Witte suggested reading recent articles in the Chronicle for Higher Education. Witte said that Arizona State University (ASU) received the largest CARES grant in the country. Instead of focusing on international students' revenues, what about concentrating on local students, disadvantaged students, and what can we offer them as far as quality education. Selling land and using endowment money are two other avenues for consideration with the UArizona Foundation's assistance. Robbins responded that everything is under consideration at this point. Reducing administrators, and consulting the deans for recommendations for operational efficiencies and helping to solve many of these issues. He has received suggestions to sell the UA's Art Collection, to sell buildings, and to use the endowment. UArizona is the largest employer in Southern Arizona. The furlough plan was introduced in order to save jobs. When asked why ASU is apparently not planning furloughs, Robbins noted that ASU's employment strategy is different from UArizona's, in that it is much less committed to retaining contingent faculty, and it has outsourced much of its auxiliary services. This allows ASU to avoid 'layoffs', because it can simply non-renew contingent faculty, and pass the task of managing auxiliary budgets to contracting companies who use layoffs or furloughs under their own auspices. ASU has 65,000 online students compared to UArizona's 5,000. ASU leases its land, making enormous revenue from real estate deals. ASU has also outsourced many of its services such as facilities maintenance, food services, parking, and the BookStore. UArizona employs thousands of its students by keeping these services in-house. Senator Colina asked about efforts on the part of the administration to press the UArizona Foundation for its funds to be more openly accessed. Are any efforts taking place to this end? What are they specifically, and if not, will Faculty Senate take any action? Robbins responded that the use of 98% of all donations received by the Foundation are restricted, and generating unrestricted donations is difficult and not likely to be fruitful. Donors are interested in funding research, action on COVID-19, and the Student Emergency Fund. Robbins is not aware of any major University using endowments for emergency crises, and UArizona has seen a decline in its endowments due to the instability of the financial markets. He noted that using endowments is usually the last step before insolvency for public institutions. All three in-state Universities have asked the Arizona Board of Regents about the ability to use state-backed bonds to borrow money. Robbins invites any formal proposal to help solve the financial crisis facing the University at this time. Administration is continuing to listen and change plans moving forward. A COVID-19 resurgence will likely happen and is expected in the future. Senator Simmons referenced announcements made at the previous Senate meeting on April 6, 2020, wherein Chief Financial Officer Lisa Rulney stated that net revenue losses would be in the range of \$75-100M, and no concrete information would be known until mid-to-late June 2020. The furlough announcement was distributed to campus on April 17, 2020. Faculty Senators, as well as participants in Town Halls have been requesting data to back-up the financial projections, and no one has received the data. Why is the data being so closely guarded, and why is SPBAC not involved in the process? Shared governance mechanisms are being disregarded by administration. Robbins said that the caveats of the financial projections can be debated, but he believes they are sound. Deans and department heads are charged with plans for mitigating a shortfall in enrollment. The original guiding principal was that the shortfall should be shared by everyone, but the feedback received changed our idea to elevate the floor to exclude the lowest wage-earners at the University. Currently, there is discrepancy on where that floor now lies. This has been a grassroots effort, and there are 115 days to decide how the plan will be implemented. Weekly press conferences will be structured to better communicate to campus and beyond. Open dialogue is encouraged and will be the determinant

on how we proceed in the fall. Simmons said that the campus community doesn't have the information to be informed on decisions being made prior to those decisions being broadcast. Senator Bourget said the Strategic Plan funding model has not been clear. The COVID-19 crisis could possibly institutionalize changes to make UArizona a trendsetting leader in higher education. The first is addressing administrative bloat. Bourget stated that Robbins has asked deans to instill more efficiencies in their colleges, and Bourget would like central administration to administer the same practice. There appear to be more than 200 people with the Vice President title. Secondly, although Athletics is plagued with controversy, coaches appear to be exempt from furloughs and reduced salaries. Who is paying for the salaries of the coaches and debts on the renovations of buildings now that auxiliary revenues of \$58M are no longer being received? UArizona could be a leader in reforming these two issues that plague our institution. Robbins responded that Rulney can present information to show that administrative costs remain flat with increased enrollment. The State of Arizona is 48th in the United States in state investment for higher education. Colleges need to invest and save for the future. Most administration is in the colleges. The Legislature and Arizona Board of Regents (ABOR) removed caps on the number of out-of-state students for all three in-state Universities. Other institutions' numbers for out-of-state students are low, compared to UArizona's 40%, which accounts for over 50% of net tuition revenue. Centralizing IT, Human Resources, Marketing and Communications, and Development, which are duplicated across campus, is being considered. Student fees were voted on by the students, and many of the renovations are from private donors. Continuation of the Athletics program may be in question coming out of this crisis, but the contracts for the coaches are directly with ABOR and not the University. An announcement will be forthcoming pertaining to coach's salaries during the pandemic. Robbins agreed that UArizona could be a leader in reforming these two areas. Dudas added that 92% of people classified as organizational administration are outside of central administration, 93% in Marketing and Communications are outside of central administration, 68% of IT are outside of central administration. Robbins said that the last audit performed by Auditor General of the State of Arizona showed that UArizona was severely deficient in IT security. Protections were put in place, and the reason this was such a challenge was the decentralization of IT. Senator Hurh stated that despite being told that Faculty Senate and SPBAC are invited to participate in the decision-making process, the fact remains that financial decisions were made without consulting the shared governance groups. For instance, Burgess just announced a hybrid teaching model, and faculty are confused about how to accomplish teaching students in the room and online at the same time. Will more faculty be committed to one class? The Task Forces only have one faculty member on them, financial data is not being shared, and it feels like faculty are not informed or part of the conversation.

Jeff Burgess, Chair of the Campus Re-entry Plan Workgroup, discussed the workgroup's efforts to best allow a safe return of students to the University. A core team used public health principals to put together the concepts that needed to be addressed in conjunction with an acceptable public health fashion while adhering to the state and health department's restrictions and mandates. More detailed plans will be forthcoming and there will be many opportunities to provide input in this process. Guiding principles include equitable outcomes for students, staff, and faculty and is critical that no one be disadvantaged in the process. Rapid identification and containment will be mandatory to have in place to have people able to work on campus. Should any part of the population contract the virus, having locations set aside for isolation must be available. The re-entry system is voluntary. Rapid PCR testing, anti-body testing, tracing of contacts, and health care support for those infected individuals needs to be implemented, as well as minimizing contact and reducing crowding to scale back transmission of the virus. The hybrid learning model will reduce class size. Arts and Athletics communities will have to come together to establish safe guidelines to carry out its missions. The plans are in the process of being formulated, and more detailed plans will be shared and campus input is welcome.

Chief Financial Officer, Lisa Rulney, thanked the faculty for keeping operations up and running during the swift change to online course delivery. Rulney opened by stating that pre-COVID-19, UArizona performs an annual SWOT Analysis (strengths, weaknesses, opportunities, threats). Each department and college are asked for a four-year analysis; the current fiscal year and the upcoming three fiscal years. For FY20, an economic downturn was projected identifying disinvestment in public higher education, and the difficulty attracting non-resident/international students. Impacts of a pandemic were not in the picture in FY19 with these projections. The fiscal budget for FY20 is \$2.2B. Grants and contracts are restricted sources based on the deliverables and contracts received from a sponsor. The gifts received are 99% restricted for a specific purpose. TRIFF is restricted for economic impact and research, and Auxiliaries are restricted for specific activities (BookStore, Student Union, Campus Recreation). All other revenues are related to revenues generated within departments. The only portions of the budget not restricted are the 13% received from the state and the 30% from net tuition and fees. From 2010 to 2019, enrollment has increased by 7,000 students, and expenses have increased due to the cost of instruction and increased cost of regulatory compliance. Over the same period of time, state appropriation has decreased, while tuition costs and net tuition revenue increased. In years 2017-2019, net tuition revenues flattened due to tuition discounts and the competition to attract highly qualified students, as well as Pell-eligible students. Gross tuition revenue trends increased as has institutional aid. Discount rates have been adjusted since 2014 due to the Regents' concerns that UArizona's was too generous. Prior to the COVID-19 crisis in 2019, a \$25M tuition revenue loss was projected, and for 20/21, a net tuition revenue loss of \$12M. Budget projections are submitted to ABOR every May and November. From May 2019 to November 2019, the Annual Operating Budget submitted to ABOR, the net tuition revenue had decreased from \$37.3M to \$10.7M. Research expenditures increased

during that time. Units were asked to prepare for a 4% decrease for FY21, a 2% decrease for FY22, and flat in FY23 based on the recognition that changes are being made to the net tuition revenue and discount rate model. Looking at peers, UArizona offers more aid than other institutions, and a Net Tuition Revenue Task Force was implemented to look at optimizing both models currently in place. Base net tuition revenue is mainly derived from regular fall and spring main campus activity. Base net tuition revenue is projected at \$450M for FY20. Forty-four percent of this net tuition revenue is derived from undergraduate non-resident domestic students, or \$200M. Undergraduate international revenue is at risk if those students are not able to return to campus. COVID-19 crisis projections put a decrease of 80% for first-year international students, a 30% decrease in retention of international students, and a 25% decrease in undergraduate, domestic non-resident students. Updates will be given on projections on key dates of May 4 and June 1, 2020, and the models will follow suit reflecting those changes. Enrollment projections for FY21 with a 20% decrease would show a 7% reduction in head count, a 35% reduction will show a 12% reduction in head count, and a 50% decrease would show a 18% reduction in head count for non-resident domestic and international students. In terms of net tuition revenue for FY21, projections for a 20% decrease would net a loss of \$58M, a 35% decrease would net a loss of \$102M, and a 50% decrease would net a loss of \$148M. UArizona is projecting an \$87.5M loss from net tuition revenue in FY21. ASU and NAU have outsourced most of its housing, all dining, and bookstores. Losses for these revenue streams are on the contractor's balance sheets and do not affect each institution. Auxiliary services are integral components to our institution. Deep losses for the next three months associated with auxiliary revenue is due to rebates given back to students not returning to campus, and also revenue isn't being generated due to the closing of campus. Athletics' revenue is an integral part of the institution and impacts UArizona's balance sheets, and a deeper loss for FY20 is due to loss of priority ticket sales and the cancelation of spring sports, as well as the PAC 12 and NCAA Tournaments. Losses could be greater in the fall if football and basketball games are not scheduled. A \$7M increase in expenses is projected due to the COVID-19 crisis in FY20. The Campus Re-entry Plan Workgroup is working on estimates for expenses necessary to open campus for the fall semester, and an update is expected by May 30, 2020. A \$250M economic impact is projected over the next fifteen months due to the COVID-19 crisis. Mitigation and adaptation strategies are being implemented such as hiring pauses, postponed the annual merit program until July 2021, created the furlough and pay reduction program, halted capital construction projects for re-evaluation in three months, and Strategic Initiatives are being re-evaluated and reprioritized. A \$92M loss is anticipated despite the mitigation strategies. ABOR requires all institutions to maintain cash on hand in alliance with Moody's median, and the projections drop the institution below the median. Operations were expected to run on a thin margin line prior to COVID-19, but currently it is evident that additional reductions are necessary to offset deficits. Everyone can help by staying healthy, remaining involved, squelching unfounded rumors and helping people understand the facts, sharing unique insights and ideas with the Task Forces, and by supporting the re-entry team. Senator SM Smith asked why there were only six faculty members populating the Task Forces. Rulney explained that she considers deans and department heads to be faculty, but some Senators noted that because they also have administrative roles, they cannot unambiguously be considered as such. Summers said that members of Faculty Senate other faculty involved in shared governance would like to serve on the Task Forces. Hudson asked if the actual financial data is available instead of projected data in order to assist units in the streamline planning. Rulney said that some data is available, other data is confidential due to competitive advantage. Senator Durán asked if coaches will take voluntary pay cuts, and if there are coordinated efforts with the deans to implement unit-level reductions. Robbins responded that all coaches, with the exception of the four who have contracts with ABOR, are included in the pay cut plan. A conversation with the four contracted coaches is scheduled for this afternoon. Senator Russell asked if financial losses were associated with the University's medical school. Robbins responded that the financial issues surrounding Banner do not affect the University. Banner allocates money to the University to support faculty, but the fact the UArizona does not own the hospital is helpful to the University's financial position.

Summers thanked outgoing Secretary, Amy Fountain, for her years of service in shared governance (♡). The Regents and Distinguished Professors group have provided documents for a campus re-entry plan and they are attached to the Faculty Officers' report for perusal and comment.

5. **REPORTS FROM THE PROVOST, PRESIDENT, FACULTY OFFICERS, ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC.**

There were no questions.

6. **ACTION ITEM VIA QUALTRICS SURVEY: CONSENT AGENDA – BA IN STUDIES OF GLOBAL MEDIA; BA IN GAMES AND BEHAVIOR; PROPOSAL TO REVISE THE 18-UNIT CAP ON WITHDRAWALS POLICY; PROPOSAL TO REVISE THE GRADE REPLACEMENT OPPORTUNITY POLICY – CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH**

Votes were conducted via Qualtrics Survey. All proposals come to Senate as seconded motions from Undergraduate Council. BA in Studies of Global Media [Motion 2019/20-23] passed, BA in Games and Behavior [Motion 2019/20-24] passed, BS in Game Design and Development [Motion 2019/20-25] Proposal to Revise the 18-Unit Cap on

Withdrawals Policy [**Motion 2019/20-26**] passed, and Proposal to revise the Grade Replacement Opportunity Policy [**Motion 2019/20-27**] passed, and are detailed at the end of these minutes.

7. **ACTION ITEM VIA QUALTRICS SURVEY CONSENT AGENDA: MA IN STUDIES OF GLOBAL MEDIA – CHAIR OF THE GRADUATE COUNCIL, RON HAMMER**

Vote was conducted via Qualtrics Survey. The proposal comes to Senate as a seconded motion from Graduate Council. MA in Studies of Global Media [**Motion 2019/20-28**] passed and is detailed at the end of these minutes.

8. **ACTION ITEM: ELECTION RESULTS – VIA QUALTRICS SURVEY**

COMMITTEE ON CONCILIATION

Jeffrey Fehmi, Benjamin Lawrance, and Barbara Selznick

UNIVERSITY COMMITTEE ON ETHICS AND COMMITMEN (UCEC)

Kurt Gustin and Stephen John Hussman

UNIVERSITY HEARING BOARD

Stephano Block, Anna Josephson, Marcela Kepic, and Joshua Schlachet

FACULTY SENATE REPRESENTATIVE TO THE GRIEVANCE CLEARINGHOUSE COMMITTEE

John Leafgren

FACULTY SENATE REPRESENTATIVE TO THE SENATE EXECUTIVE COMMITTEE

Bill Neumann

9. **OTHER BUSINESS**

There was no other business.

10. **ADJOURNMENT**

There being no further business, the meeting adjourned at 5:01 p.m.

**Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary**

Appendix*

*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.

1. **Faculty Senate Minutes of April 6, 2020**
2. **Report from the President**
3. **Report from the Provost**
4. **Report from Faculty Officers**
5. **Report from APAC**
6. **Report from RPC**
7. **BA in Studies of Global Media**
8. **BA in Games and Behavior**
9. **BS in Game Design and Development**
10. **Proposal to Revise the 18-Unit Cap on Withdrawals Policy**
11. **Proposal to Revise the Grade Replacement Opportunity Policy**
12. **MA in Studies of Global Media**

Motions of the May 4, 2020 Faculty Senate Meeting

[Motion 2019/20-23] Seconded motion from Undergraduate Council to approve the BA in Studies of Global Media. Motion carried.

[Motion 2019/20-24] Seconded motion from Undergraduate Council to approve the BA in Games and Behavior. Motion carried.

[Motion 2019/20-25] Seconded motion from Undergraduate Council to approve the BS in Game Design and Development. Motion carried.

[Motion 2019/20-26] Seconded motion from Undergraduate Council to approve the Proposal to Revise the 18-Unit Cap on Withdrawals Policy. Motion carried.

[Motion 2019/20-27] Seconded motion from Undergraduate Council to approve the Proposal to Revise the Grade Replacement Opportunity Policy. Motion carried.

[Motion 2019/20-28] Seconded motion from Graduate Council to approve the MA in Studies of Global Media. Motion carried.

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