## REPORT TO FACULTY SENATE

FROM: Jennifer Lawrence, APAC <a href="http://apac.arizona.edu/">http://apac.arizona.edu/</a>
DATE: August 3, 2020
ACCOMPLISHMENTS:
APAC continues to address staff concerns related to campus reentry plans and WFH. Representatives on GFFAC are representing staff concerns related to furlough and anticipated budget shortfalls, as staff anticipate they will be disproportionately impacted by measures to mitigate losses.
At her invitation, APAC & CSC Chairs met with Vice President of Human Resources Helena Rodrigues and other HR leaders to discuss staff concerns related to furlough, work from home and campus reentry. Many staff across campus are perceive they have lack of transparency and little voice or choice in departmental and unit planning for reentry.
Reference this article that describes the staff position nationwide: <a href="https://www.theatlantic.com/ideas/archive/2020/08/colleges-are-deeply-unequal-workplaces/614791/">https://www.theatlantic.com/ideas/archive/2020/08/colleges-are-deeply-unequal-workplaces/614791/</a>
GOALS:
Strengthen the voice of University & Classified Staff shared governance in decision making that directly impacts our careers and workplace climate.