



*Committee on Academic
Freedom and Tenure*

FACULTY CENTER

1216 E. Mabel Street
Tucson, AZ 85721-0456

Tel: 520.621.1342
Fax: 520.621.8844

facultycenter@email.arizona.edu

**Committee on Academic Freedom and Tenure
Annual Report 2019-2020**

Committee Members

Dr. Dalila Ayoun, Chair	French and Italian	COH
Dr. Diane Li, Vice Chair	East Asian Studies	COH
Dr. Michael Brescia	Arizona State Museum	CC
Dr. Nolan Cabrera	Educational Policy	COE
Ms. Yamila El-Khayat	AZ Health Sciences Library	LIB
Ms. Deanna Fitzgerald	Theatre/Film & Television	COFA
Ms. Monica Kilcullen Pastor	Maricopa County Office	CALS
Dr. Dante Lauretta	Lunar & Planetary Laboratory	COS
Ms. Yvonne Mery	Main Library	LIB
Dr. Stephen Poe	Ag-Biosystems Engineering	CALS
Dr. Janet Meiling Roveda	Electrical Computer Engineering	ENGR
Dr. S. Mae Smith	Disability Psych Ed Studies	COE
Dr. Lynda Zwinger	English	SBS

CAFT Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *Arizona Board of Regents Policy Manual*.)



Hearings

In March 2019, the Committee received an appeal of a Notice of Dismissal from a tenured professor. A panel was selected and the hearing was originally scheduled for September 3, 5 and 6, 2019. Due to exceptional circumstances, it had to be rescheduled for November 4, 5, and 8, 2019. The panel made its recommendation to President Robbins on December 11, 2019. The President's decision is pending.

The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

Dalila Ayoun
Chair, CAFT (2019-2020)