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Committee of Eleven

June 30, 2020

Dear Provost Folks,

The Committee of Eleven would like to thank you for taking the time to meet with us today to discuss strategies for moving forward, particularly regarding the recent vote by the General Faculty to delay the Furlough/Furlough-Based Salary Program. We appreciate your willingness to listen to our feedback, and we look forward to continuing an open dialogue with you and President Robbins.

We remain committed to shared governance structures at the University of Arizona and are encouraged by your commitment to foster clearer lines of communication from the upper administration in order to provide clarity to the General Faculty in these uncertain times.

We suggest that either the Office of the Provost or the Office of the President provide timely communication of the administration's perspective regarding specific faculty concerns, including:

- \$800+ million as of June 2019 that has been characterized as unreserved funding
- Projections from April 2020 compared to the enrollment numbers presented by the Office of the Registrar to Faculty Senate (June 1, 2020)
- Measures that have been and are being taken to reduce costs at the upper administrative level
- Major cost-saving options that were considered as alternatives to furloughs/layoffs

As we discussed, addressing these issues in a thorough and clear manner is an important step in rebuilding trust between administration and faculty and illuminating the processes of deliberation at the highest levels. Please help faculty to understand how you have arrived at specific decisions and what alternatives were considered.

Thank you for your consideration of our suggestions.

Best,

A handwritten signature in black ink, appearing to read 'Javier Duran'.

Javier Duran
Chair of the Committee of Eleven